

# **ADMINISTRATIVE PROCEDURES**

### **TABLE OF CONTENTS**

**Grande Prairie Public School Division** 

#### **PREFACE**

Administrative Procedures exist to provide guidance to division staff and support common practice across the division. Staff will use the procedures below to inform their planning and decision making. The Administrative Procedures are designed to be the primary written source of administrative direction for the Division. They are designed to be entirely consistent with Board Policy and are an extension of policy in the form of procedures. These procedures may make further reference to other detailed administrative documents that have been developed to provide specific guidelines on selected matters.

The Administrative Procedures are grouped in six categories. The categories are:

- 100 General Administration
- 200 Instructional Programs and Materials
- 300 Students
- 400 Personnel and Employee Relations
- 500 Business Administration

The 100 section are those of a general administrative nature or those which have applicability to at least two other categories. The procedures in 200, 300, and 400 are specific to each of the titles. The Business Administration procedures include finance, facilities, and student transportation matters.

A logical flow of procedures is attempted in the categories. For example, criteria for student admission is followed by attendance area requirements, by various safety considerations, by the maintenance of records, by daily attendance, by supervision and discipline, and lastly, by evaluation procedures.

Gaps in the numbering sequence facilitate the insertion of additional administrative procedures that may be developed at a future time.

It is to be noted that the electronic versions of both the Board Policies and the Administrative Procedures as well as any handbooks/manuals referenced are always the most current documents available.

# **TABLE OF CONTENTS**

<u> 100 – </u>	General	Administration
AP 100		Three Year Education Plan
AP 101		Annual Education Results Report
AP 102		School Annual Education Plans and Results Reports
AP 103		School Reviews
AP 106		Restitution for Loss of Personal Property
AP 110		School Councils
AP 120		Policy and Procedures Dissemination
AP 121		Administrative Procedures Development and Review
AP 130		School Year
AP 131		School Day
AP 132		Inclement Weather and Other Emergencies
AP 140		Technology and Network Responsible Use
AP 141		Portable Technology Security
AP 142		Student Information System Security
AP 145		Use of Personal Communication Devices (PCDs)
AP 146		Social Media
AP 149		Electronic Messages
AP 150		Community Relations
AP 151		Media Relations
AP 152		Parent and Public Inquiries
AP 153		Advertising in Schools
AP 154		Political Campaigning in Schools
AP 155		Protocol for Trustee Recognition at School or Public Events
AP 156		<u>Visit Protocol</u>
AP 157		Flag Protocol
AP 158		Administration of Naloxone-Narcan Nasal Spray
AP 159		<u>Fire Hazards</u>
AP 160		Health and Safety of Students and Staff
AP 160 A	Appendix A	HSE Commitment
AP 160 A	Appendix B	Hazard Identification and Assessment
AP 160 A	Appendix C	Occupational Incident and Injury Reporting
AP 160 A	Appendix D	Accident Investigation
AP 160 A	Appendix E	Work Refusal and Stopping Dangerous Work
AP 160 A	Appendix F	Workplace Inspections
AP 160 A	Appendix G	<u>Universal Precautions</u>
AP 160 A	Appendix H	<u>First Aid</u>
AP 160 A	Appendix I	Management of Concussion
AP 160 A	Appendix J	Automated External Defibrillator
AP 161		<u>Communicable Diseases</u>
AP 161 A	Appendix	List of Communicable Diseases
AP 162		Smoke Free Facilities
AP 162 A	Appendix	Smudging and Pipe Ceremonies
AP 163		Use of Alcohol in Division Schools

AP 164 Nutrition

AP 165 <u>Emergency Preparedness</u>
AP 166 <u>Pandemic Emergency Response</u>

AP 166 Appendix A Division Pandemic Plan

AP 167 <u>Fire Drills</u>
AP 168 <u>Bomb Threats</u>

AP 169 <u>Trespassing and Loitering in Schools</u>

AP 170 <u>Harassment</u>

AP 171 <u>Student Harassment and Discrimination</u>

AP 172 <u>Health and Safety Committee</u>

AP 172 Appendix A Health and Safety Committee Terms of Reference

AP 175 <u>Protection of Staff</u>

AP 180 <u>Freedom of Information and Protection of Privacy</u>

AP 180 Appendix A

AP 181

Collection of Personal Information Notice

Video Surveillance of Facilities and Property

AP 182 <u>Video Surveillance on School Transportation Vehicles</u>

AP 185 Records Management

AP 185 Appendix A Schedule of Records Retention and Disposal

AP 190 <u>Use of Copyrighted Materials</u>

AP 191 <u>Computer Software</u>

AP 192 Copyright and Intellectual Property

#### 200 – Instructional Programs & Materials

AP 200 <u>Organization for Instruction</u>
AP 201 <u>Curriculum Adoption</u>
AP 202 <u>Multiculturalism</u>

AP 203 High School Course Sequence Transfers
AP 205 Controversial Issues in Education
AP 206 Human Sexuality Education

AP 210 <u>Early Childhood Services</u>

AP 210 Appendix A Ages for Funding Eligibility in ECS Programs

AP 211 English as an Additional Language
AP 212 French as a Second Language
AP 213 French Immersion Programs

AP 213 Appendix A Staffing for Specialized Second Language Teaching Positions

AP 214 Inclusive Education Programs
AP 217 Off Campus Education
AP 219 Locally Developed Courses

AP 220 Programs of Choice
AP 221 Outreach Programs
AP 222 Institutional Services
AP 230 On Line Education

AP 250 <u>School Libraries (Learning Commons)</u>

AP 251 <u>Challenge to Learning Materials</u>

AP 260 <u>Field Trips</u>

AP 260 Appendix A Field Trip Approval Requirements

AP 260 Appendix B

AP 260 Appendix C

<u>Curricular Field Trips</u>

<u>Extra-Curricular Programs</u>

AP 260 Appendix D Risk Levels for Student Travel, Field Trips, and Off-Campus Activities

AP 260 Appendix E <u>International Field Trips</u>

AP 261 <u>Safety Guidelines for Physical Activity</u>

AP 270 <u>Home Education</u>
AP 280 <u>Program Reviews</u>
AP 290 <u>Research Ethics</u>

#### 300 – Students

AP 300 <u>School Entrance Age</u>

AP 302 <u>Admission of Adult Students</u>

AP 303 <u>Admission of Out-of-Province Students</u>

AP 304 Admission International
AP 304.1 Student Exchange Programs
AP 305 School Attendance Areas
AP 305 Appendix Map of Attendance Boundaries

AP 306 Boundary Exemptions

AP 307 Out-of-Division Student Placement

AP 308 <u>Independent Students</u>
AP 310 <u>Supervision of Students</u>

AP 311 <u>Safety Patrols</u>

AP 315 Illness and Injury at School

AP 316 Administration of Medication and Medical Treatment to Students and

**Third Party Training** 

AP 317 Protection of Those with Life Threatening Allergies

AP 318 <u>Pediculosis (Head Lice)</u>

AP 318 Appendix <u>Health Information - Pediculosis (Head Lice)</u>

AP 319 Provision of Student Personal Care

AP 319.1 <u>Mobility Supports</u>
AP 320 <u>Student Records</u>

AP 322 Legal Custody of Children

AP 325 Child Abuse

AP 330 Student Attendance
AP 330 Appendix A Attendance Pyramid

AP 331 Student Dismissal Precautions

AP 339 Service Dogs and Education Assistance Animals in Schools

AP 340 Specialized Services for Students and Children

AP 341 <u>Health Services to Students</u>
AP 350 Student Code of Conduct

AP 350 Appendix A Positive Behaviour Support Planning Process Flow Chart

AP 350.1 <u>Development of Student Dress Code</u>
AP 350.2 <u>Student Conduct on School Buses</u>

AP 305.3 <u>Personal Mobile Devices and Social Media in Schools</u>
AP 351 <u>Behaviour Support Planning Restraint and Seclusion</u>

AP 352 <u>Interrogations and Searches</u>
AP 353 <u>Cooperation with the RCMP</u>

AP 354 <u>Student Substance Use</u>

AP 355 <u>Student Suspension and Expulsion</u>

AP 356 Home Visits
AP 357 Vandalism

AP 358 <u>Smoking and Tobacco Products</u>

AP 359 <u>Welcoming, Caring, Respectful, and Safe Learning Environments</u>

AP 359.1 <u>Sexual Orientation and Gender Identity</u>

AP 360 Student Assessment Grading and Reporting Guidelines
AP 361 Promotion, Retention and Acceleration of Students

AP 363 <u>Violence Threat Risk Assessment VTRA</u>

AP 365 <u>Course Challenge</u>

AP 366 <u>Student Participation in Dual Credit Learning</u>

AP 367 Dual Credit Caution Fees

AP 370 <u>Student Awards and Scholarships</u>

AP 375 <u>Graduation and Commencement Exercises</u>

AP 380 <u>Students' Council</u>
AP 381 Student Political Clubs

AP 385 <u>Student Petitions, Demonstrations and Strikes</u>

AP 390 <u>Student Appeals</u>
AP 390 Appendix A <u>Appeals Matrix</u>

AP 395 Resolving School-Level Complaints

#### 400 – Personnel & Employee Relations

AP 400 <u>Staff Employment</u>

AP 400 Appendix A Operating Guiding Principles - Human Resources

AP 400 Appendix B Police Information and Child Intervention Record Checks

AP 400 Appendix C <u>Employment Prerequisites</u>

AO 400 Appendix D Part-Time Teaching Assignments

AP 401 Nepotism

AP 402 <u>Personnel Records</u>
AP 403 <u>Duty to Report</u>

AP 404 <u>Conflict of Interest and Fraud Prevention</u>

AP 405 Working Alone

AP 406 <u>Certificate of Good Health</u>

AP 407 Standards of Dress

AP 408 Safety and Clothing Allowance

AP 409 Employee and Family Assistance Program

AP 410 <u>Progressive Staff Discipline</u>
AP 411 <u>Deferred Salary Leave Plan</u>

AP 411 Appendix <u>Deferred Salary Leave Plan Agreement</u>
AP 412 <u>Leaves for Assistance to Other Agencies</u>

AP 413 Pension Plans

AP 414 Employee Substance Abuse in the Workplace

AP 415

AP 416

Retirement Recognition

AP 417

Employee Resignations

AP 420

Teacher Job Description

AP 421

Instructional Staff Recruiting

AP 422 Teacher Growth, Supervision and Evaluation

AP 423	Administrator Growth, Supervision and Evaluation
AP 424	Professional Learning Opportunities for Instructional Staff
AP 425 AP 426	Reduction In Instructional Staff Work Force Transition to Retirement Program
AP 427	Teachers Working Summer and Holidays
AP 428	Student Teaching
AP 430	Role of the Principal
AP 440	Non-Instructional Staff
AP 441	Evaluation of Non-Instructional Employees' Association Staff Members
AP 442	Non-Instructional Support Staff Inservice and Development Programs
AP 443	Reduction in Non-Instructional Staff
AP 444	<u>Transition to Retirement for Non-Instructional Employees</u>
AP 445	<b>Guidelines for Non-Instructional Staff Who Accrue Vacation</b>
AP 446	Permanent Educational Assistants
AP 448	Educational Leave for Professional Support Staff
AP 449	Reduction in Professional Support Staff
AP 450	Organizational Structure
AP 460	Substitute Teachers
AP 470	Position Descriptions
AP 490	Volunteers
AP 491	Volunteer Coaches and Supervisors

# 500 - Business Administration

AP 500	Annual Division Operating Budget
AP 501	Annual School Budgets
AP 503	Fees Waiver, Refund and Unpaid Fees
AP 504	Fundraising Requests from Charitable Organizations
AP 505	School Assessed Fees
AP 506	<u>Tuition and Service Fees</u>
AP 507	<u>Customer Service Charges</u>
AP 510	Financial Accountability and Audits
AP 511	School Generated Funds
AP 512	Administration of School Collected Funds
AP 512 Appendix A	Major School Activity Budgets
AP 512 Appendix B	Student Activities Fund Management
AP 513	Petty Cash
AP 514	<u>Travel and Expense Reimbursement</u>
AP 515	Purchasing of Goods and Services
AP 516	Employee Computer Purchase Plan
AP 517	Inventory
AP 518	<u>Disposal of Surplus Items</u>
AP 519	<u>Surplus Land and Buildings</u>
AP 520	<u>Fundraising</u>
AP 521	Non-Instructional Shift Differentials for Snow Removal
AP 525	Educational Partnerships and Sponsorships
AP 525 Appendix A	Ethical Guidelines for Business-Educational Partnerships
AP 526	<u>Charitable Donations</u>
AP 530	Insurance Management

AP 540	Planning for School Facilities
AP 541	Facilities Construction
AP 542	Naming of Facilities
AP 543	<b>Building and Ground Maintenance</b>
AP 544	Access to Building and Keys
AP 545	Hazardous Chemical Management
AP 546	<b>Environmental Considerations</b>
AP 547	School Building Rental Fees
AP 547 Appendix B	SCORES Agreement
AP 549	Personal Use of Division Equipment and Materials
AP 550	Student Transportation Services
AP 551	Optional User Pay Student Transportation
AP 552	<u>Chartering of Buses by Schools</u>
AP 553	Student Transportation in Private Vehicles
AP 560	Use of Division Vehicles
AP 561	<u>District Vehicle Accidents</u>
AP 570	Superintendent Contract Internal Controls