| Administrative Procedures Manual | Administrative Procedure 427 |
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|  | Teachers Working Summer and Holidays |
|  | APPROVED: September 2013 |
| Page 1 of 1 | AMENDED/REVIEWED: January 2020, September 2019 |
| LEGAL REFERENCE: | Section 52, 53, 68, 220, 222 Education Act |
|  | Employment Standards Code |
|  | Local Authorities Pension Plan |
|  | Section 248L, Canada Tax Act |
|  | Canada Income Tax Regulation 6801 Collective Agreements |

## Background

Teachers directed to work during the summer outside the school year or on other holidays during the school year shall be compensated for those days of work.

## Procedures

1. This Administrative Procedure will not apply to principals and vice-principals.
2. Teachers (except principals and vice-principals) required by the Superintendent or designate in writing to work during the summer or other holidays will be paid 1/200th per day as per their placement on the grid. Where mutually agreed, Teachers (except principals and vice-principals) may take time-in-lieu for work during the summer.
3. Summer school teachers shall be paid 1/200th per day as per their placement on the grid.
